



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adoption_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan

Supplier name: ELIS UK

Publication date: OCT 2026

Commitment to achieving Net Zero

Elis UK is committed to achieving Net Zero carbon emissions by 2045 on all scopes of emissions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
*A full Scope 3 assessment was conducted against 2024 data, utilising activity data to improve the accuracy of emissions data. All 15 categories of the Scope 3 protocol are accounted for. In line with the GHG Protocol Corporate Value Chain Reporting Standard, the Baseline Emissions have been recalculated accordingly as shown below. Scope 3 emissions for 2019 are extrapolated against the 2024 assessment based on the equivalent proportion of total GHG emissions. Scope 3 emissions in previous CRPs are estimated based on the Group Scope 3 emissions and adjusted on turnover for the UK. Scope 2 is market based. Emissions are accounted for according to GHG protocol standard.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	78 860
Scope 2 (market based)	16 624
Scope 3 (All categories)	175 735*

Total Emissions (Scope 2 market based)	271 219
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Current Emissions Reporting

Reporting Year: 2025	
Additional Details relating to the Current Emissions calculations	
All full Scope 3 emissions assessment has been conducted for 2025. Utilising activity data and re-validation of the 2024 assessment to improve the accuracy of emissions data. All 15 categories of the Scope 3 protocol are accounted for and in accordance with the GHG Protocol Corporate Value Chain Reporting Standard.	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	72 189
Scope 2 (market based)	15 198
Scope 3 (All categories)	168 587
Total Emissions (Scope 2 market based)	255 978

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

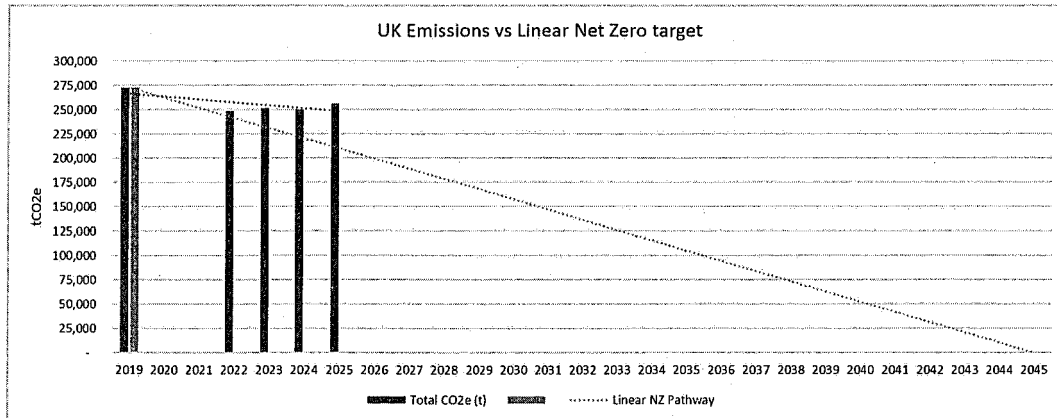
The Elis Group ambition is to achieve the following targets by 2030 from a 2019 baseline:

- Reduce absolute scope 1 and 2 GHG emissions by 47.5% by 2030 (24% in 2025)
- Reduce absolute scope 3 GHG emissions¹ by 28% (3.8% in 2025)

¹From purchased goods and services, fuel and energy related activities, upstream transportation and distribution, employee commuting, and end-of-life treatment of sold products

These targets have been approved by the Science Based Targets initiative (SBTi) and support the 2015 Paris Climate Agreements to restrict global warming to less than 1.5°C compared to pre-industrial levels on Scope 1 and 2, and well below 2°C on Scope 3. Elis UK contribute to these Elis Group targets as detailed in this plan.

Progress against these targets by Elis UK can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to **15,244 tCO₂e**, a **5.6% reduction against the 2019 baseline** and the measures will be in effect when performing the contract.

Our Climate Strategy

To achieve its targets, Elis Group has developed a clear roadmap and action plan tackling direct and indirect emissions from our primary emissions sources in facilities, transportation and purchased goods and services. In 2025, the Elis Group was awarded CDP Climate A score for the second year in succession.

To address Scopes 1 and 2, which represent 30% of the Group's CO₂e emissions Elis will:

- Further optimise its energy use in its industrial laundries.
- Decarbonise its energy.
- Reduce the impact of its logistics fleet.

To reduce the impact of Scope 3, representing 70% of the Group's CO₂e emissions Elis will:

- Improve and optimise operational practices, especially on linen management.
- Reduce the environmental impact of Elis' products by working on design, material selection or modes of production.
- Reduce the impact of freight and support employees in their transition towards more responsible commuting practices.

Reducing Scope 1 & 2 Emissions

In 2025 Elis UK reduced absolute Scope 1 & 2 emissions by 8.5% from the 2019 base line through the following energy efficiency actions:

Premises:

- Optimising energy use in industrial laundries by, implementing established energy-efficient solutions, investing in known technologies to maximise efficiency and reduce consumption and switching heating sources in laundry equipment.
- Applying rigorous focus on operational efficiency with a dedicated WECO (Water, Energy, Chemical and Oil) function monitoring improvements in energy performance through appropriate indicators and communicating them to all relevant levels of the organisation. Directing proactive and corrective action to minimise consumption through sharing best practices, optimisation of wash processes, energy and water management and machine maintenance.
- Improving productivity through the Production Essentials training programme, site audits and action plans.

Logistics:

- Proximity and consolidation: Monitoring and adoption of Elis proprietary GLAD software to consolidate its routes and loads to customer locations and installing bulk fuel tanks on site to avoid unnecessary mileage.
- Investing in fuel efficient Euro 6+ and electric delivery vehicles.
- The use of telematics tools to optimise fuel efficiency through; reduced idle times, smoother acceleration and braking.

Reducing Scope 3 Emissions

In 2025 Elis UK absolute Scope 3 emissions reduced by 4.1% from the 2019 base line. The UK's Scope 3 emissions are driven mainly by purchases of goods and services (78% of Scope 3 emissions), fuel and energy (9%), capital goods (6%), transport (employee commuting 2%, upstream transportation and distribution 1%) and direct waste (2%). Scope 3 emissions increased vs the previous year as a result of both the construction and acquisition of new premises and associated resources.

To reduce the impact of Scope 3 emissions Elis UK will continue to:

Improve operational practices and linen management

Elis circular economy-based business model offers alternatives to purchase/acquisition solutions and single-use products. Extending the lifespan of products and keeping them in use are key levers for reducing resource consumption and CO2eq emissions through:

- Continuing our collaborative partnership with the NHS on the Healthcare Textile Improvement Project (HTIP) to address linen loss and achieve our combined goals in reducing Scope 3 emissions.
- Continue to promote pooling solutions between sites, optimising existing stock to minimise new product purchases.
- Continually improving textile management practices, minimising loss and damage to increase product reuse and extend usable lifespan.

Reduce the environmental impact of its products

The Group continues to eco-design its products and transition its ranges to alternative materials working on design, material selection and production methods.

- In 2025, following on from the "Zero Waste" apron the group expanded its range with a chef's jacket incorporating 100% recycled materials including 60% Elis textiles, and continued to transition its major workwear ranges to recycled materials.

Reduce the impact of freight and employee commuting

Elis promoted car sharing in support of the Group's annual Sustainability Week in 2025 to reduce the number of vehicles commuting to sites and encourage employee engagement.

In the future we hope to implement further measures such as:

Elis Group is following a business wide strategy to achieve the following targets for 2030, in which Elis UK are fully embedded:

- Improve thermal efficiency in European laundries (kWh per kg of linen delivered) by 25% between 2018 and 2030 (-31% 2010-2025)
- Reduce water consumption by 30% per kg of linen delivered in European laundries between 2018 and 2030 (-49% 2010-2025)
- Reach at least 15% of alternative vehicles in our logistic fleet by 2030
- Reuse or recycle 80% of our end-of-life textiles by 2030 (71.5% in 2025)

Declaration and Sign Off

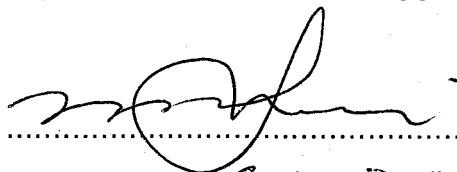
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses emission conversion factors comparable to UK Government for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in line with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 9.10.2026

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>